

EQUALITY MONITORING

Monitoring is an important way of building an accurate picture of who wants to join Greenwich Women's Aid and find out how effective we are at attracting candidates from a wide range of backgrounds and experiences. We want to be an organisation that reflects the communities that we serve.

We use the monitoring information to promote equality and help us make sure that there is no discrimination in our recruitment processes and we encourage candidates to complete the questions below.

I do not wish to complete the Equality Monitoring form

Date of birth:	Gender: Male <input type="checkbox"/> Female <input type="checkbox"/>
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ETHNIC MONITORING

Choose **ONE** section from A to E then check the following to indicate your background

A. WHITE – British English <input type="checkbox"/> Scottish <input type="checkbox"/> Welsh <input type="checkbox"/> Irish <input type="checkbox"/> Any other White background <input type="checkbox"/> (please state)

B. MIXED White & Black Caribbean <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Asian <input type="checkbox"/> Any other Mixed background <input type="checkbox"/> (please state)

C. ASIAN, ASIAN BRITISH, ASIAN ENGLISH, ASIAN SCOTTISH OR ASIAN WELSH Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Any other Asian background <input type="checkbox"/> (please state)

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D. BLACK, BLACK BRITISH, BLACK ENGLISH, BLACK SCOTTISH, OR BLACK WELSH

Caribbean

African

Any other Black background (please state)

E. CHINESE, CHINESE BRITISH, CHINESE ENGLISH, CHINESE SCOTTISH, CHINESE WELSH OR OTHER ETHNIC GROUP

Chinese

Any other Black background (please state)

SEXUAL ORIENTATION MONITORING (please tick one box)

A) Bisexual

B) Gay man

C) Gay woman/lesbian

D) Heterosexual/straight

E) Other

F) Prefer not to say

RELIGIOUS BELIEF MONITORING (please tick one box)

A) Agnostic

B) Atheist

C) Buddhist

D) Christian

E) Hindu

F) Jewish

G) Muslim

H) Sikh

I) No religion

J) Any other religion (please specify)

K) Prefer not to say

AGE MONITORING (please tick one box)

A) 16 – 17

B) 18 - 19

C) 20 – 24

D) 25 – 29

E) 30 - 44

F) 45 – 59

G) 60 – 64

H) 65+

DISABILITY

The Disability Discrimination Act 1995 describes a disabled person as anyone “with a physical or mental impairment which has substantial long-term adverse effect upon their ability to carry out normal day-to-day activities”. This is intended to be a fairly wide definition and examples include:

